



राष्ट्रीय प्रौद्योगिकी संस्थान - आंध्र प्रदेश

NATIONAL INSTITUTE OF TECHNOLOGY ANDHRA PRADESH
SRI VASAVI ENGINEERING COLLEGE CAMPUS, PEDATADEPALLI
TADEPALLIGUDEM – 534102, WEST GODAVARI DIST, ANDHRA PRADESH, INDIA.

Date: 27-06-2019

FACULTY RECRUITMENT

Advt. No. NITAP/TS/2019-20/001

GENERAL INSTRUCTIONS & INFORMATION

1. Online applications are invited in the prescribed format for recruitment of faculty in various Departments of the Institute against the advertisement (Advt. No. NITAP/TS/2019-20/001). Detailed educational qualifications, experience and other criteria for selection shall be as per the Schedule “E” of the statutes of NIT Andhra Pradesh (Ref. Gazette of India Extraordinary Part II-Sec.3(i) dated August 2nd, 2017), Recommendations of the Anomaly committee on new Recruitment rules for Faculty in NITs and IEST (Ref. F. No. 33-9/2011/TS III dated: 6th October, 2017 and Ref. F. No. 33-9/2011/TS. III dated: 17th November, 2017, Recent clarifications received from MHRD vide F. No. 33-9/2011-TS.III dated 16th April, 2019 in the recruitment rules for faculty of NITs based on the recommendations of the Oversight Committee. or any other relevant notifications issued by MHRD till the date of interview. Also visit the website of the institute: <https://www.nitandhra.ac.in>.
2. Candidates are requested to go through the details of posts and instructions available on the website carefully before applying. Last date of submission of online application and receipt of hard copy of the same is **02-08-2019**. Further, the PDF printout of the online application along with all relevant documents should be sent in a sealed envelope marked as “ Application for the post ofin the Department of.....at NIT Andhra Pradesh, Tadepalligudem” to the address **The Director, National Institute of Technology Andhra Pradesh, Sri Vasavi Engineering College Campus, Tadepalligudem-534101, Andhra Pradesh, India** through Speed Post/ Registered Post so as to reach on or before **02-08-2019 (Friday) by 05.30 p.m. Late applications will be rejected.**
3. Non-refundable application fee of Rs.1500/- per application for General &OBC candidates, should be paid online by Net Banking/Credit/Debit Card in favor of DIRECTOR, NIT Andhra Pradesh. However, the application fee payable by SC/ST//PWD candidates is Rs. 500/-. Indian Nationals applying from abroad can pay their application fee in US \$50 per application (for all categories) online.
4. Separate online application must be submitted for each cadre/grade along with prescribed fee.
5. The cutoff date of determining eligibility of candidates is the closing date for receipt of application forms (i.e. 02-08-2019)
6. The number of vacancies advertised is merely an indication of existing vacancies, and the number in each cadre may increase.
7. Upper age limit for candidates applying for Assistant Professor Grade II with Pay levels 10 and 11 is 35 years. Age relaxation will be applicable as under
 - a) SC/ST - 5 years, b) OBC- 3 years c) PWD-10 years and d) Government servants 5 years will be applicable as per the Govt. of India orders.

8. Reservation policy for faculty positions at entry level i.e. Assistant Professor Grade II (with pay levels 10 and 11) will be applicable as per the directives of the Department of Higher & Technical Education, Ministry of the HRD, Government of India.
9. Mere fulfillment of minimum qualifications and experience does not entitle any candidate to receive call letter for selection.
10. To limit applicants to a reasonable number, the Institute has the right to set higher norms for scrutiny than minimum prescribed above. The areas of specialization and the post/level applied for will be taken into account while short listing, giving due consideration to the specific requirements of the individual Departments. Hence, different Departments may have different short-listing criteria which may vary for different posts within the same Department. MHRD guidelines received from time to time for this purpose will be followed. The decision of the Institute related to all matters pertaining to the recruitment shall be final and binding on the applicants.
11. Priority of short listing with regard to qualifying degrees, for each category shall be as under.
 - (i) All three degrees (UG / PG / Ph.D.) from IIT or NIT or CFTI or IIM
 - (ii) Any Two degrees (UG / PG / Ph.D.) from IIT or NIT or CFTI or IIM
 - (iii) UG Degree from IIT or NIT or CFTI
 - (iv) PG Degree from IIT or NIT or CFTI or IIM
 - (v) Ph.D. from IIT or NIT or CFTI or IIM
 - (vi) Ph.D./PG/UG Degrees from reputed Universities with NIRF Ranking up to 200

Candidates who have obtained Degree(s) from reputed Institute(s) abroad preferably with World Ranking within 500 are also considered on par with IITs/CFTIs.

12. Previous experience as regular faculty (as per 6th or 7th CPC) in Institutes with NIRF ranking up to 200 only will be considered for the purpose of experience and credit points. Latest NIRF ranking available will be taken for the purpose.
13. Post-doctoral experience in CFTIs / Institutes of repute abroad with QS rankings up to 500 will be considered for the purpose of experience and credit points.
14. Selection will be done in two phases. In the first phase the shortlisted candidates are required to give a seminar in the area of their specialization in the respective department. The seminar is open to faculty of the Department. The second phase involves personal interview by the Selection Board.
15. The list of short-listed candidates for selection process (seminar presentation and interview) will be displayed on the website of the Institute. Candidates are advised to visit the website <https://www.nitandhra.ac.in> regularly. No separate call letters will be sent. Email communication will only be sent.
16. No TA/DA will be paid for attending test/interview. However, SC/ST candidates will be paid travel fare as per rules.
17. Higher starting pay may be offered to deserving candidates on the recommendation of the Selection committee at the discretion of the Board of Governors.
18. Candidates serving in Government / Semi-Government / PSUs / Universities / Educational Institutions should send their applications either THROUGH PROPER CHANNEL or should furnish a NO OBJECTION CERTIFICATE from the competent authority at the time of interview. They can, however, send advance copy of completed application form.

19. For SC/ST/OBC (Non-Creamy Layer) candidates, the application form should be submitted with a copy of the relevant caste certificate. OBC candidates should produce valid Non – Creamy Layer certificate issued by the competent authority empowered for the purpose. If caste certificate or non-creamy layer is not attached, the application will be considered in the General category (without age relaxation).
20. The persons with disability (PWD) with 40% and above shall be required to produce medical certificate in the prescribed form issued by the competent medical authorities for the purpose of employment.
21. More than six months of experience in relevant regular position in any organization will only be considered for total experience.
22. Original documents and ID proof (Aadhaar /Passport/Voter ID/PAN Card) will have to be produced at the time of interview, else the candidate will not be allowed to attend the interview.
23. Selection Committee may offer lower faculty position, than the post applied for in case of application for Pay Level-11 and above. The Institute reserves the right to modify / defer or cancel the advertisement/ recruitment at any stage of processing without assigning any reasons.
24. Legal disputes, if any, with National Institute of Technology, Andhra Pradesh, will be restricted within the jurisdiction of Honorable High Court of Andhra Pradesh only.
25. The candidate is responsible for the correctness of the information provided in the application. If it is found, at a later date, that any information given in the application is incorrect / false, the candidate is liable for criminal action.
26. No correspondence will be entertained with the candidates, who are not called for selection process.
27. Candidates working as Engineers/ Scientists in Research or Industrial organizations meeting all the eligibility conditions can also apply. They need to provide the proof of their credentials certified through a competent authority.
28. Canvassing in any form will result in disqualification of his/her candidature.

Incentives for Faculty Members:

In addition to normal pay and allowances as applicable to the central government employees stationed Andhra Pradesh, following additional incentives are also available for faculty members.

- a. Cumulative Professional Development Allowance (CPDA) of Rs.3 lakhs for every block period of 3 years is made available to every faculty member on reimbursable basis to meet the expenses of participation in National/ International Conferences, payment of membership fee of Professional Societies and contingent expenses.
- b. Reimbursement of Children Education Allowance as per Central Government Rules
- c. Reimbursement of Medical expenses including referral to outside specialized and reputed hospitals for OP/IP for self and dependent family members as per Institute norms.
- d. Suitable residential accommodation in the campus, subject to availability.
- e. Leave Travel Concession as per Central Government Rules.
- f. The recruited faculty will be covered under new pension scheme.